

FAMILY SERVICES POSITION DESCRIPTION

Position Title: Therapist – Functional Family Therapy

Employee:

Reports To: Site Supervisor of Functional Family Therapy

Summary:

Family Services' positions require employees to maintain certain skills and characteristics to perform job tasks successfully. These characteristics include the flexibility to work independently and in a team environment, as well as willingness to do whatever it takes to get the job done while maintaining the highest level of professional integrity. This means maintaining confidentiality and following workplace policies and procedures, supervisory directives, and even changing work assignments if deemed necessary by management. Effective time management skills are essential to performing multi-task functions in an efficient manner. The ability to communicate effectively both in oral and written form is vital. This facilitates collaboration with clients and a range of other stakeholders. Effective written communication skills also result in meeting the documentation requirements of various funding sources. Additionally, Family Services stresses ongoing learning and professional development as well as openness to supervisory feedback.

This position requires the ability to respond to various differences among the agency's clientele and staff, including but not limited to economic, ethnic, religious, sex, age, and disability status. Workers should be sensitive to any and all differences. Employee must possess a capacity for appropriate assertiveness skills, the ability to assess and respond to verbal and nonverbal cues, as well as good relationship skills which allow for dealing with staff/clients under stress.

Position requires a commitment to Family Services' mission to strengthen families as the ideal nurturing environment for people, empowering individual members to grow. Employee acts in accordance with the Social Work Code of Ethics. Position requires the ability to complete independent decisions and judgments regarding client needs and agency services such that proper direction is taken according to agency policy and both the client and agency benefit from decision making.

Provides direct social services to assigned caseload, coordinates case effects with funding source and related agencies. Ability to provide services after workday hours and in evenings. Delivers intensive services involving a wide range of problems to assigned caseloads. Considerable day and evening driving to County areas is required. Worker is required to have a valid driver's license, and access to reliable transportation is essential. Worker is required to visit client's homes on a regular basis. Worker should be able to effectively manage self in crisis situations (violence, physical aggression, etc.) There are no on-call requirements for this position.

Examples of Tasks Performed and Work Assigned

1. Employs a variety of techniques and modalities within the Functional Family Therapy model to assist the family in change and learning new skills.
2. Interviews assigned clients/families in client's home on a regular basis.
3. Maintains collateral relationship with other agencies, participates in case staffings and attends meetings with other funding sources as assigned by supervisor.
4. Maintains case records per agency policy and does so in a timely manner.
5. Demonstrates coordination skills in working with families, staff and other agency personnel.
6. Advocates for client and/or stimulates client to act on his/her own.
7. Establishes a professional relationship with the client.
8. Demonstrates an understanding of community organizations and their purposes.
9. Participates in individual, peer and overall agency supervisory and staff development activities.
10. Interacts with primary, external and internal customers of the agency in such a manner that the customer experiences increasing quality; participates as a member of a Quality Team.
11. Performs other duties as assigned.

Required Education/Experience

Masters degree in human services preferred or Bachelors degree in human services with three years human services experience.

Employee Signature

Supervisor Signature

Date

Date